



OFFICE OF DESEGREGATION MONITORING

Position Reports to United States District Judge Eastern District of Arkansas

Position Title:	Director
Location:	Little Rock, Arkansas
Closing Date:	Open until filled.
Tour of Duty:	Two year minimum appointment
Starting Salary/Range:	* \$119,022
	*This is the full-time annual salary depending on qualifications and experience

Position Overview: The Director of the Office of Desegregation Monitoring (ODM) is vested with the authority to monitor the school districts' compliance with the settlement plans and settlement agreements, including any future modification of such plans and agreements. The Director is responsible for submitting regular reports and recommendations to the Court. The position involves responsibility for implementing Court objectives, overall supervision of staff, authorization and administration of the office budget, and directing and overseeing all aspects of the day-to-day operations of the ODM.

Qualifications: A minimum of 10 years of progressively responsible administrative experience in education with at least 3 years in a position of substantial management responsibility is required. A thorough knowledge of public education is preferred (elementary and secondary programs, curriculum and operations). Candidates must have a performance history that demonstrates proven skills in managing limited resources, strong organizational and problem-solving skills, and solid oral and written communication skills. Extensive knowledge of Court-ordered desegregation plans is desired. Skills in policy development and analysis, quantitative and qualitative research, data collection and analysis, program monitoring and evaluation are essential. A Ph.D. or Ed.D. is preferred.

To apply, submit resume (education, experience, and references), college transcripts and a writing sample to:

**Vacancy Announcement 04-ODM
United States District Court
600 West Capitol, Suite 402
Little Rock, AR 72201-3325**

Only the most qualified applicants will be interviewed.

**** The Court is an Equal Opportunity Employer ****

July 6, 2004

Announcement # 04-ODM